

Safe Harbour: *Respect for All* – A Movement for Diversity across British Columbia

<p>Respect for All Cultures</p> <p>Culture can be defined as all the ways of life including arts, beliefs and institutions of a population that are passed down from generation to generation. Culture may be described as a way of life for an entire society to include codes of conduct, dress, language, religion, rituals, and norms of behavior such as law and morality, and systems.</p>	 <p>SAFE HARBOUR RESPECT FOR ALL AMSSA Strengthening Diversity In BC www.amssa.org</p> <p>Safe Harbour-certified Locations commit to:</p> <ul style="list-style-type: none"> ✚ Equitable Treatment for All: welcoming all clients and/or customers in a respectful manner. If a concern is expressed regarding a lack of respectful treatment, employers and staff take steps to address it. ✚ An Immediate Safe Place: providing an immediate safe place for someone experiencing discrimination in or near the worksite which may include a place to sit, a glass of water, a phone to use, and access to a list of resources. ✚ Prepared Employees and Worksites: preparing all staff to implement these commitments 	<p>Respect for All Ethnicities</p> <p>An ethnic group is a group of human beings whose members identify with each other, usually on the basis of a presumed or real common ancestry. Ethnic identity is further marked by the recognition from others of a group's distinctiveness and the recognition of common cultural, linguistic, religious, behavioral or biological traits, real or presumed, as indicators of contrast to other groups.</p>
<p>Respect for All Genders</p> <p>Gender comprises a range of differences between men and women, extending from the biological to the social. Gender identity is an individual's self-conception as being male or female, as distinguished from actual biological sex. People whose gender identity feels incongruent with their physical bodies may call themselves <i>transgender</i>.</p>		<p>Respect for All Sexual Orientations</p> <p>Sexual orientation is an enduring pattern of emotional, romantic, and/or sexual attractions to men, women, or both sexes. Sexual orientation is usually classified according to the sex or gender of the people who are found sexually attractive, and is therefore usually discussed in terms of three categories: heterosexuality, homosexuality, and bisexuality. However, some people may use different labels or none at all.</p>
<p>Respect for All Abilities</p> <p>Abilities are a present description, and describe what a person can do now, including things which are not explicitly learned skills. The quality or state of being able; power to perform, whether physical, moral, intellectual, conventional, or legal capacity; skill or competence in doing; sufficiency of strength, skill, and resources.</p>		<p>Respect for All Socioeconomic Status</p> <p>Socioeconomic status (SES) is a combined measure of an individual's or family's economic and social position relative to others, based on income, education, and occupation. It is the study of the relationship between economic activity and social life, the way in which people behave and the overall quality of life. These can further have indirect effects on social attitudes and norms.</p>
<p>Respect for All Faiths and Religions</p> <p>A religion is a set of tenets and practices, often centered upon specific supernatural and moral claims about reality, the cosmos, and human nature, and often codified as prayer, ritual, or religious law. The term "religion" refers to both the personal practices related to communal faith and to group rituals and communication stemming from shared conviction.</p>		<p>Respect for All Ages</p> <p>Ageing in humans refers to a multidimensional process of physical, psychological, and social change. Some dimensions of ageing grow and expand over time, while others decline. Research shows that even late in life potential exists for physical, mental, and social growth and development. Ageing is an important part of all human societies reflecting the biological changes that occur, but also reflecting cultural and societal conventions.</p>



www.safeharbour.ca



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